

WOMEN'S HEALTH AND CANCER RIGHTS ACT ENROLLMENT NOTICE

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Protheses; and
- Treatment of physical complications of the mastectomy, including lymphedemas.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under the MCC Medical in which you are enrolled. Please refer to the plan's Schedule of Benefits for deductible and coinsurance amounts.

If you have questions on any of the information contained in this notice you may contact MCC Employee Benefits team at 800-395-5565, by email to Benefits@micatholic.org, or by mail at 510 South Capitol Avenue Lansing, MI 48933. You may visit www.micatholic.org to obtain additional information.