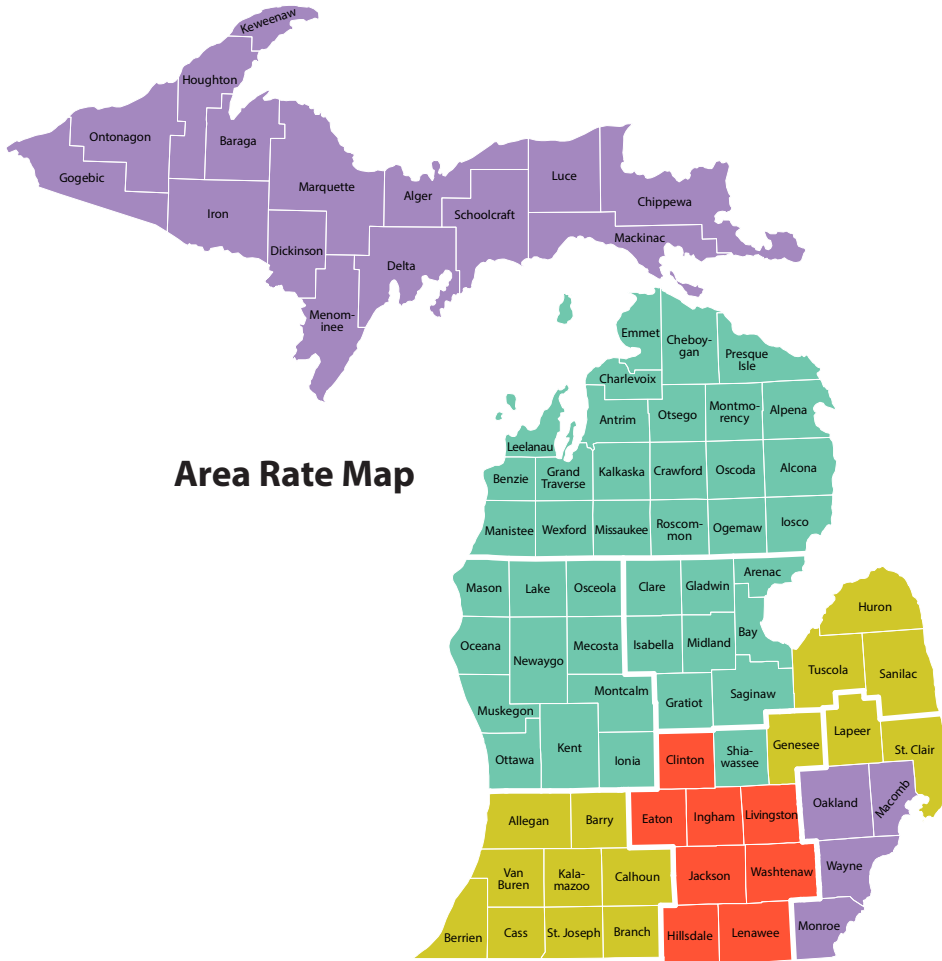




MCC Benefit Plan Rates

July 1, 2021 – June 30, 2022

	Area 1	Area 2	Area 3	Area 4	All Areas
	PPO 1	PPO 1	PPO 1	PPO 1	PPO 2
Employee	\$807	\$734	\$761	\$702	\$514
Employee + 1	\$1,776	\$1,620	\$1,675	\$1,547	\$1,132
Family	\$2,099	\$1,914	\$1,979	\$1,829	\$1,339
	BCN	BCN	BCN	BCN	PPO HD
Employee	\$704	\$654	\$671	\$629	\$427
Employee + 1	\$1,549	\$1,438	\$1,478	\$1,384	\$942
Family	\$1,831	\$1,699	\$1,746	\$1,636	\$1,115
	PPO1 Clergy	PPO1 Clergy	PPO1 Clergy	PPO1 Clergy	
Clergy Employee	\$857	\$784	\$811	\$752	



Area Rate Map

Additional Program Rates

Dental PPO (Delta)

Employee	\$44.25
Employee + 1	\$83.50
Family	\$139

Vision

Employee	\$7.50
Employee + 1	\$14
Family	\$22

Lay Employees' Retirement Plan

8.6% employer contribution

Life Insurance (UNUM)

\$0.22 per \$1,000 of benefit

Long Term Disability (UNUM)

\$0.44 per \$100 of payroll

Short Term Disability

\$0.40 per \$10 of benefit